
THE UNIVERSITY OF BRITISH COLUMBIA



Human Resources
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<http://www.hr.ubc.ca>

Date: May 4, 2007

To: Deans, Directors, Department Heads and Administrators

From: Lisa Castle, AVP, Human Resources

CC: President, Vice-Presidents
HR Networks, HR Executives, HR Advisory Services, Faculty Relations

Re: Update on Mandatory Retirement #4

The purpose of this memorandum is to advise you that yesterday, the Board of Governors approved the tentative agreement with the Faculty Association providing a moratorium on mandatory retirement effective May 15, 2007, and, amongst other things, introducing new retirement options.

A copy of the full agreement can be found at online at www.hr.ubc.ca/faculty_relations/retirement/. The Board's approval was subject to ratification by the membership of the Faculty Association.

The Faculty Association's website (www.facultyassoc.ubc.ca) provides information on their ratification process, including information sessions and electronic voting, as well as a copy of the agreement. Their website states that ballots must be cast no later than May 14, 2007 at 4:30pm.

A memorandum from Fran Watters, Director, Faculty Relations, was sent to the Deans on the afternoon of May 2/07 with a request that they share it, as appropriate, with Heads, Directors and Administrators. The memorandum provided an overview of the agreement, as well as pertinent information on next steps.

We are currently working on a communications plan that will include more information and web resources - including FAQs - and it will be provided in the weeks ahead as we begin implementation.

Once again, although much information will be of broad interest and applicability, our focus at this time is upon the cohort who would have been required to retire on June 30, 2007, as well as Deans, Department Heads and Administrators.

We will continue to keep you informed of progress on this very important matter.

Thank you.