
THE UNIVERSITY OF BRITISH COLUMBIA



Human Resources
Room 350 - 2075 Wesbrook Mall
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<http://www.hr.ubc.ca>

Date: July 24, 2007

To: Deans, Directors, Department Heads and Administrators

From: Lisa Castle, AVP, Human Resources

CC: HR Advisory Services, Faculty Relations

Re: Impact of Municipal Strikes on Staff and Faculty

As you are probably aware, the City of Vancouver and the District of North Vancouver are experiencing strikes by their employees. It is possible that as bargaining continues to unfold across municipalities, more job action could take place this summer and into the fall.

These employees provide a number of services, including staffing community centres, summer camps and child care services.

It is important that UBC be responsive to the needs of staff and faculty as this situation develops and as they balance their family and work responsibilities.

Please be as accommodating as you can, within your operational requirements, of requests for vacation, flexible work arrangements, adjusted hours of work and other matters associated with caring for their families.

Thank you.