

CUPE 2950 Job Evaluation Committee

Update: APRIL 2007

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We'd like to take this opportunity to provide an update on the status of the CUPE 2950 Job Evaluation (J.E.) project. You will recall from previous updates that we are in the process of updating the CUPE 2950 Job Evaluation system.

The main points of update at this time are:

- In anticipation of the implementation of the new system in late 2007, the parties have agreed via a Letter of Understanding that no new CUPE 2950 job reclassification requests will be accepted under the existing system past May 15, 2007.
- We are working on finalizing benchmarks to be used in the new system. The next step is to match existing CUPE 2950 jobs to the new benchmarks. This will require the input and assistance of departments and department Administrators. We will be contacting departments shortly to schedule meetings for this purpose.
- In our last update memo we requested that CUPE 2950 job descriptions be up-to-date. This is important for ensuring an accurate match to the appropriate benchmark in the new Job Evaluation system. Please ensure that employees have a chance to review their job description, particularly if the job description has changed since their appointment.

We will continue to provide regular project updates.

Questions pertaining to the project may be directed to Tina Duke, Compensation Consultant, in Human Resources, at christina@hr.ubc.ca or office@cupe2950.ca.

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