

HEALTHY WORKPLACE INITIATIVE FUND PROGRAM

COMMUNITY GARDEN

YOUR ROLE

By implementing a community plant or vegetable garden you are demonstrating a commitment to wellbeing in your workplace. You are taking an active role in creating healthy and sustainable communities at UBC.

KEY CONTACTS

Truelove Twumasi

Workplace Wellbeing Programs Specialist

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- <u>UBC Vancouver Facilities Management</u>
- UBC Farm courses
- <u>UBC Botanical Garden including Nitobe</u>
 <u>Memorial Garden</u>
- <u>UBC Okanagan Facilitates</u>
 <u>Management</u>

THE BENEFITS OF WORKPLACE WORKPLACE MENTAL HEALTH TRAINING

- Interacting with plants has been shown to reduce physiological and psychological stress!
- Nature-based activities have been effective at reducing work-related stress
- The exercise and contact with nature associated with gardening are more effective at relieving stress than indoor activities

IMPORTANT: If your garden is going to be located somewhere other than a self-contained building patio, you need to apply for authorization through Campus and Community Planning. (See Appendix A for the appropriate form)



Implementing your initiative



- Create a garden committee made up of faculty and staff from within your department
- Come up with a proposal/ideas for what the garden might look like
- You might want to survey participants for their preferences (vegetables, flowers, plants, herbs etc...)
- Remember to think about where your building is located and the best places for plants to grow
- Determine the location (internal or external) of your proposed garden
- Connect with your facilities manager to ensure there are no issues with the placement, or type of garden that you have planned
- Options:
 - Inside planters (on rollers is ideal)
 - Outside planters
 - A combination of inside and outside planters
- Consider inviting the UBC Farm or another community group in to provide and information session/teaching program
- Post Planting:
 - Consider hosting a planting party or kickoff event for the garden
- et up a schedule for care and watering of the garden
- Consider hosting a harvest party or harvest meal at the end of the season

HOW THE FUNDS BE CAN USED

Funds can be used for:

- Equipment fees (pots, soil, tools etc.)
- Start-up plant and seed costs
- Promotional material (to not exceed \$100)
- Info sessions or training workshops related to garden cultivation or healthy eating
- A kick-off celebration or harvest feast meal (to not exceed \$300)

Funds cannot be used for:

- Hiring of faculty/staff as instructors, to coordinate or support the program
- The purchase of gift cards or certificates of any denomination
- Charitable donations



Appendix A

Authorization of Food Growing Gardens on Campus

Creating a food garden on UBC's Vancouver campus requires a proponent to develop a complete project proposal. Follow the steps below to build support for the project, compose a proposal, pitch your idea to Campus + Community Planning and complete the required permit application. Food gardens are approved by permit as temporary land uses. Successful applicants will be required to accept and sign a maintenance and management agreement for food growing gardens on UBC academic lands (follows checklist).

V	Consider speaking with groups who have successfully created food gardens on campus, such as the MacMillan Orchard Garden group (see https://cultivatinglearningnetwork.edcp.educ.ubc.ca/orchard-gardens/ for inspiration and contact information).	
	Consult the Campus Landscape Architect at Campus + Community Planning with your initial garden idea and suggested site. Initial feedback can help shape your proposal into a successful one. Campus + Community Planning will also explain the Development Permit approval process	
	Build a multi-stakeholder steering committee: support from staff, faculty and graduate students can ensure that garden projects continue to thrive as students graduate.	
	Prepare a Development Permit Application submission that includes the following:	
	A completed Development Permit Application form (cover page only) available at www.planning.ubc.ca (check off minor application)	
	Purpose Statement and Rationale	
	Proposed Site Description	
	Context Plan and Site Photos	
	Landscape Plan showing Garden Layout, Materials and Construction Plan	
	Budget (construction, and on-going source of funds)	
	Maintenance and Management Plan including: equipment storage, responsibility and schedule	

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	 Support, in the form of Letters of Support from the Dean of the faculty and the head of the department associated with the landscape proposed for food production. These letters need to include a commitment to provide financial resources to Plant Operations for restoring the landscape when the permit expires or in the event that the project be abandoned or unsightly. Description of community consultation (if conducted)
	Utility Plan (from Records Office) indicating no impacts on underground utilities resulting from proposal
	Erosion and Sediment Control Plan (if applicable)
	Source of Water / Irrigation Strategy / Drainage Strategy
	Waste Management Plan
	Stewardship signage plan including proposed mounting, materials, content (with signed approval by Faculty Dean or Department Head)
	Set up a meeting with the Campus Landscape Architect for input on your proposal, and refine accordingly.
	Submit the application as well as your garden proposal to Campus + Community Planning. Acquiring a permit will likely take from 6 to 8 weeks.
	You will be scheduled to present your proposal to the Development Review Committee (DRC). This is a technical committee representing various departments at UBC. They will review and provide constructive comments on your project proposal, which may become terms and conditions of the temporary

Maintenance and Management Agreement

Development Permit issued by the Director of Planning.

In addition to standard Development Permit conditions, applicants will be required to accept and sign a maintenance and management agreement for food growing gardens on UBC academic lands. The contents of this agreement will include the items below and others where appropriate.

- 1. Individuals or groups who have established an approved food garden are responsible for cultivating, weeding, fertilizing, watering, and otherwise caring for their food garden. Approved food gardens must be cultivated by individuals or groups to prevent the weeds from taking over.
- 2. Individuals or groups who have established an approved food garden are responsible for maintaining gardens in an orderly condition at all times. At the end of the summer growing season gardeners must clear the plots of dead vegetation, stakes, cages and other encumbrances not required for the fall/winter/spring growing season. Gardeners are required to clear their garden completely before abandoning them. If a plot is not completely cleared, the Department or Faculty will be assessed any cost associated with restoring the landscape area to its previous condition.



- 3. Gardeners are required to follow organic cultivation practices that preclude the use of pesticides and chemical fertilizers in the Garden. Organic fertilizers such as manure, peat, seaweed, compost, bone meal and limestone are permitted.
- 4. Open containers of water are not permitted. These are perfect breeding grounds for mosquitoes which may carry and spread viruses that are dangerous to humans.
- 5. Structures like trellises or cages, inside a garden must not be higher than 5 feet. If there is a complaint about a structure, C+CP will decide what, if any, action is required. Structures 10 m2 and larger will require a Building Permit.
- 6. Other conditions specific to the site.

The purpose of this agreement is to ensure that individual or group commitments to creating food growing gardens on the academic campus achieve expected aesthetic, academic, physical and health goals. Any individual or group (who has established an approved food garden) who continues to break the terms of this agreement, after receiving written notice, will lose their privilege to grow food on campus. C&CP is the final authority in these matters.

I agree to abide by the terms of this Plot Holder Agreement.				
Garden sponsor:	(Signature) (Print Name)			
Date:				
Garden location				