

M&P Compensation Review 2016

Job Families and Levels Affected by the Compensation Review

See the full memo at <http://www.hr.ubc.ca/memos/2016-mp-compensation-review-implementation-march-22-2017/>.

Job Family	Lvl	Old Grade	1-Jul-16	1-Jul-17	1-Jul-18
Accounting	A	5	5	5	6
Accounting	B	6	8	8	8
Accounting	C	8	9	9	9
Accounting	D	9	10	10	10
Accounting	E	10	11	11	12
Accounting	F	11	12	12	13
Accounting	G	13	13	14	14
Accounting	H	14	14	15	15
Accounting	I	15	15	16	16
Accounting	J	16	16	17	17
Administration	A	5	5	6	6
Administration	B	6	6	7	7
Administration	C	9	9	10	10
Administration	D	10	10	11	11
Administration	E	11	13	13	13
Administration	F	13	14	14	14
Administration	G	14	15	15	15
Administration	G2	15	16	16	16
Administration	G3	16	17	17	17
Athletics & Recreation	A	5	6	6	6
Athletics & Recreation	C	11	13	13	13
Business Development	D	11	12	12	12
Business Development	E	12	13	13	13
Business Operations Management	B	5	6	7	7
Business Operations Management	C	7	7	8	8
Clerk to Board or Senate	A	8	8	8	9
Clerk to Board or Senate	A2	9	10	10	10
Clerk to Board or Senate	B	11	11	11	12
Conf, Accom, Ceremonies & Events	A	3	5	5	5
Conf, Accom, Ceremonies & Events	B	4	6	6	6
Conf, Accom, Ceremonies & Events	C	7	8	8	9

Conf, Accom, Ceremonies & Events	D	8	9	9	10
Conf, Accom, Ceremonies & Events	E	9	10	10	11
Conf, Accom, Ceremonies & Events	E2	10	11	11	12
Conf, Accom, Ceremonies & Events	F	11	12	12	13
Development Office	B	5	6	6	6
Development Office	C	6	7	7	7
Development Office	J	16	18	18	18
Facilities Management	A	5	6	6	6
Facilities Management	B	6	7	7	7
Facilities Management	C	7	8	8	8
Facilities Management	D	8	9	9	9
Facilities Management	E	9	10	10	10
Facilities Management	F	10	11	11	11
Facilities Management	G	11	12	12	12
Facilities Management	H	12	14	14	14
Facilities Management	I	13	15	15	15
Facilities Management	J	14	16	16	16
Facilities Management	K	15	17	17	17
Graphic Design & Illustration	B	6	6	6	7
Graphic Design & Illustration	C	7	7	7	8
Graphic Design & Illustration	D	8	8	8	9
Human Resources	B2	8	8	8	9
Human Resources	C	9	10	10	10
Human Resources	D	10	11	11	11
Human Resources	D2	11	13	13	13
Human Resources	E	13	15	15	15
Information Services	A	5	5	5	6
Information Services	B	7	8	8	8
Information Services	C	9	9	9	10
Information Services	C2	10	10	10	11
Information Services	D	11	11	11	12
Information Services	E	12	13	14	14
Information Services*	E2	13	N/A	15	15
Information Services	F	14	14	16	16
Information Systems & Tech	A	4	5	5	5
Information Systems & Tech	B	6	6	7	7
Institutional Analysis	A	4	5	6	6
Institutional Analysis	B	7	9	9	9
Institutional Analysis	C	8	10	10	10
Institutional Analysis	D	10	13	13	13
Institutional Analysis	E	11	14	14	14
Institutional Analysis	E2	13	15	15	15

Marketing & Sales	A	4	5	5	5
Marketing & Sales	B	7	7	8	8
Marketing & Sales	B2	8	8	9	9
Marketing & Sales	C	9	9	10	10
Marketing & Sales	D	11	14	14	14
Media Services	A2	7	8	8	8
Media Services	B	8	9	10	10
Media Services	C	10	10	11	11
Media Services	D	12	12	12	13
Media Services	E	13	13	13	14
Museum	E	9	10	10	10
Museum	F	10	11	11	11
Research & Facilitation	A	4	5	5	5
Research & Facilitation	D	10	11	12	12
Research & Facilitation	E	11	12	13	13
Research & Facilitation	F	13	15	16	16
Research & Facilitation	G	14	16	17	17
Residence Life Management	A	5	6	7	7
Residence Life Management	B	7	7	8	8
Residence Life Management	C	9	9	9	10
Security	A	7	8	8	8
Security	B	8	9	9	9
Security	B2	9	10	10	10
Security	C	10	11	11	11
Statistical Analysis	B	8	9	10	10
Statistical Analysis	C	9	10	11	11
Statistical Analysis	D	10	11	12	12
Student Management	B	4	4	4	5
Student Management	C	5	5	5	6
Student Management	D	7	7	7	8
Student Management	E	8	8	8	9
Student Management	F	9	10	11	11
Student Management	G	10	11	12	12
Student Management	H	12	14	15	15
Supply Management	A	5	5	5	6
Supply Management	A2	6	7	7	7
Supply Management	B	7	8	8	8
Supply Management	C	8	9	9	9
Supply Management	D	11	12	12	12

*Information Services, level E2, was created at PG 13, effective March 1, 2017.