



Office Ergonomics Assessment Form

Worker Name: _____ Supervisor Name: _____
 Worker Contact: _____ Supervisor Contact: _____
 Worker Department: _____ Worker Location: _____
 Length of time in job title: _____ Length of time at workstation: _____
 Job tasks at work station (Computer, Keyboard, Mouse, Phone, Hardcopy, Lifting, Filing, Other):

Musculoskeletal Injury or Concerns (Body Part, Symptoms, Intensity 0-10, Frequency during day/week, Other):

Select Yes or No for each Item; If No, check off recommendations to be implemented in box to the right.
 Legend at Bottom

- A) Yes No Chair Height – Are knees at ~90 °?**
 Raise or lower chair height to allow 90° at knee √ X
 Source chair that can be raised and lowered √ X Supervisor
 Other/Incomplete Reason; _____
- Yes No Chair Height – Are feet firmly supported?**
 Lower chair height so feet are supported (maintain 90° at knee) √ X
 Obtain footrest to allow foot support (maintain 90° at knee) √ X Supervisor
 Lower table and chair to allow foot support √ X Supervisor
 Other/Incomplete Reason; _____
- Yes No Chair Height - Is there sufficient space under the work area for leg room (~24")?**
 Clear items from under desk area √ X Supervisor
 Other/Incomplete Reason; _____
- B) Yes No Backrest – Is lumbar support in the small of the back?**
 Raise or lower backrest/lumbar support to place in small of back √ X
 Source external backrest for additional support in small of back √ X Supervisor
 Source chair with adjustable lumbar support √ X Supervisor
 Other/Incomplete Reason; _____
- Yes No Backrest – Is backrest between 90-100°?**
 Adjust Backrest to angle between 90-100° √ X
 Source chair with movable backrest √ X Supervisor
 Other/Incomplete Reason; _____
- C) Yes No Armrests – Do armrests allow forearms to be parallel to floor ?**
 Raise or lower armrests to allow parallel arms √ X
 Rotate or move armrests narrower or wider to support arms √ X
 Swap armrests to ones of ideal height √ X Supervisor
 Remove armrests to alleviate irritation √ X Supervisor
 Other/Incomplete Reason; _____

Completed = √
 Incomplete = X
 Supervisor to approve

D) Yes No Seat Pan – Is there approximately 2 inches of space between the edge of the seat pan and the back of the lower leg?
 Adjust seat pan to achieve ~2 inches of space X
 Source external backrest to move body forward by ~2 inches X Supervisor
 Source chair with adjustable seat pan X Supervisor
 Other/Incomplete Reason; _____

E) Yes No Monitor – Is the top line of text in line with eye level (slightly lower for those with bifocals)?
 Adjust screen up or down to put text at eye level X
 Add slight tilt away from worker if monitor cannot go higher X
 Add slight tilt toward worker if monitor cannot go lower X
 Other/ Incomplete Reason; _____

Yes No Monitor – Is the monitor approximately an arm’s length away (16”-30”)?
 Move monitor back or forward to correct position X
 Other/ Incomplete Reason; _____

Yes No Monitor – If dual screens used, which is used more?
 Center both screens if used equally X
 Centered primary screen and move secondary to right (left) X
 Changed to single larger monitor X Supervisor
 Other/ Incomplete Reason; _____

F) Yes No Keyboard and Mouse – Are keyboard/mouse at same height slightly below elbow level
 Raise chair height (footrest if necessary) X Supervisor
 Raise keyboard/desk to allow 90° at elbows X Supervisor
 Source keyboard tray (ensure fits mouse and keyboard) X Supervisor
 Keep mouse and keyboard on same level surface X
 Other/ Incomplete Reason; _____

Yes No Keyboard and Mouse – Is mouse used with arm rotated and/or abducted?
 Use mouse on left so it is not as far from keyboard X
 Source compact keyboard (no number pad) X Supervisor
 Alternative mouse options (such as roller mouse) X Supervisor
 Other/ Incomplete Reason; _____

G) Other items

Propped binder or document holders for data entry	<input checked="" type="checkbox"/> X Supervisor
Headset or speakerphone for telephone conversations	<input checked="" type="checkbox"/> X Supervisor
Screen moved perpendicular to windows to reduce glare	<input checked="" type="checkbox"/> X Supervisor
Remove lighting or blinds drawn to reduce glare	<input checked="" type="checkbox"/> X Supervisor

Other; _____

Target date for implementation: _____ Follow up date: _____
 Assessed Employee ID _____ Current date: _____
 Evaluator Name: _____ Evaluator Signature: _____

Completed =
 Incomplete = X
 Supervisor to approve