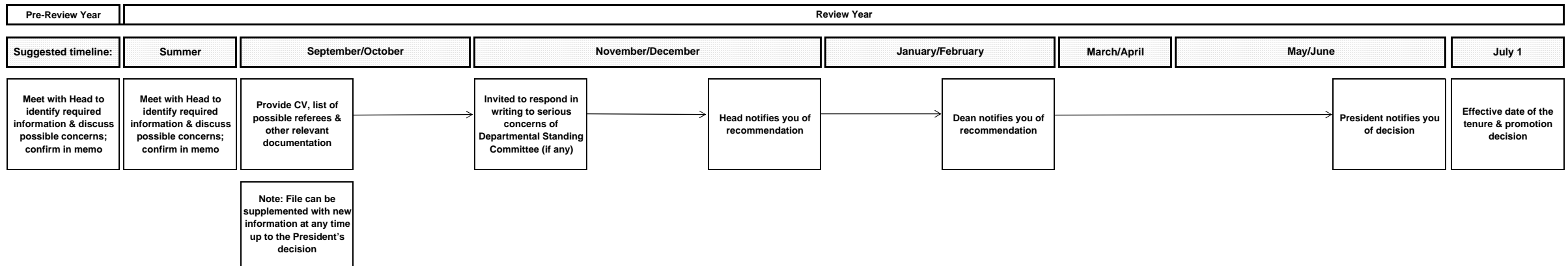


## Summary of the Tenure and Promotion Process at UBC For Faculty Members

### The process you would most likely see...



### The full process...

