***Tenure Stream Faculty Ranks at a Glance***

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| **Rank** | **Criteria** | **Can Rank be Tenure Track?** | **Tenure Possible at initial appointment?** | **Tenure Track Appointment periods** | **Mandatory Tenure Review year** | **Promotion to** |
| **Instructor**  | Teaching & Service | Yes | No | 3 – 3  | 5 | Senior Instructor |
| **Senior Instructor** | Teaching, Educational Leadership, Curriculum Development, & Service | Yes | Yes | 3 – 3 | 5  | Professor of Teaching  |
| **Professor of Teaching** | Teaching, Educational Leadership, Curriculum Development & Service | Yes | Yes | 3 – 3  | 5  | N/A |
| **Acting Assistant Professor** | Research, Teaching, & Service | Yes | No | 2 | N/A | N/A; converts to Assistant Professor  |
| **Assistant Professor** | Research, Teaching, & Service | Yes | No | 4 – 4  | 7 | Associate Professor  |
| **Associate Professor** | Research, Teaching, & Service | Yes | Yes | 3 – 3  | 5  | Professor |
| **Professor** | Research, Teaching, & Service | Yes | Yes | 3 – 3  | 5  | N/A |