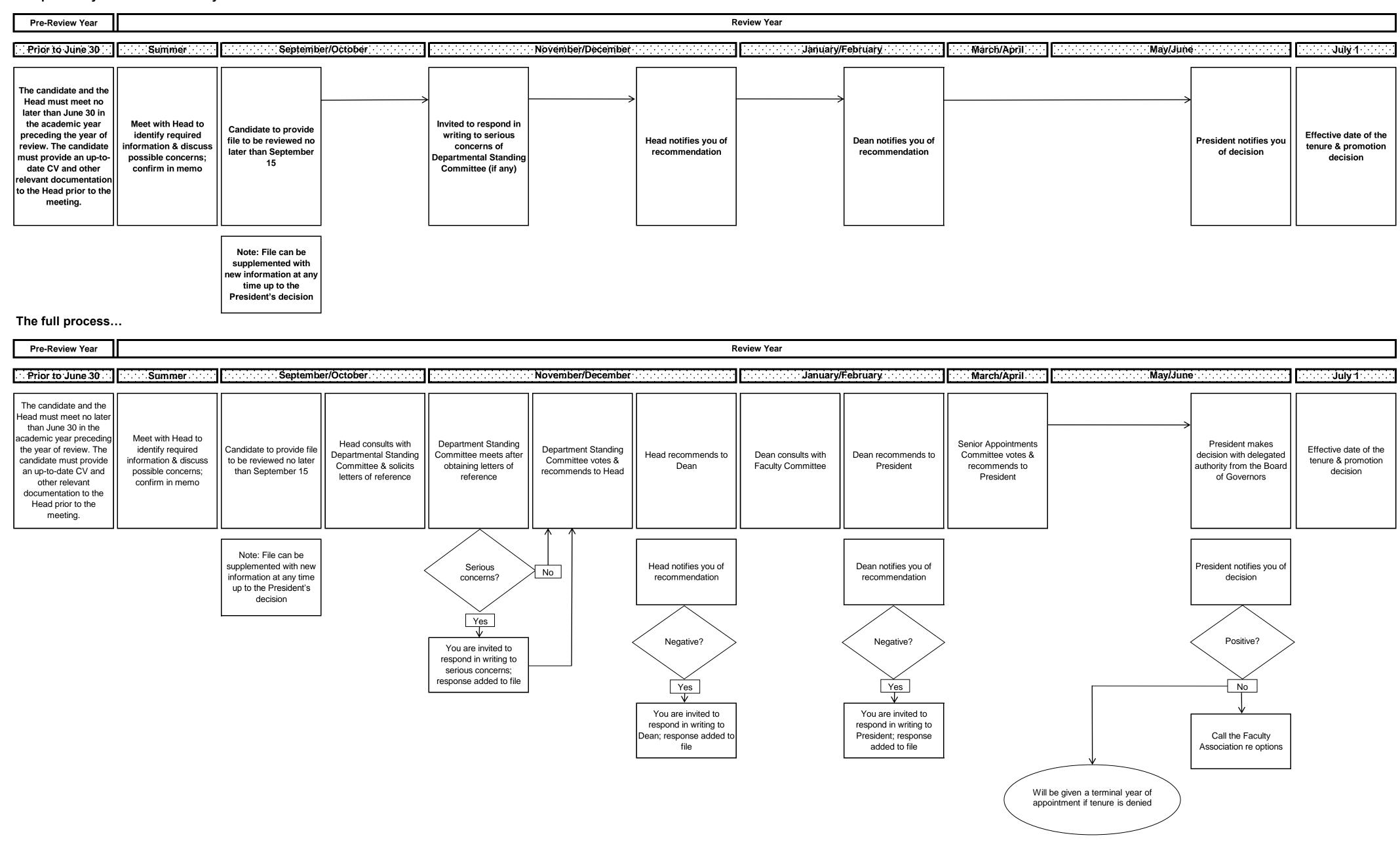
## Summary of the Tenure and Promotion Process at UBC For Faculty Members

## The process you would most likely see...



Please note that Faculties without formal departments will have procedures & arrangements consistent with the above process.

This document provides a summary of Article 5 of the *Agreement on Conditions of Appointment for Faculty,* in the event of a discrepancy, the latter shall prevail. Revised by Faculty Relations September 2018