

APPENDIX A

CAREER PROGRESS INCREMENTS ENTITLEMENTS

Adjusted Years in Rank	Assistant Professor	Associate Professor	Professor	12 month Lecturer	Instructor I, II	Senior Instructor	Professor of Teaching
Year of Promotion		1.5	1			1.5	1
1	2	1.5	1	1.5	2	1.5	1
2	1.5	1.5	1	1.5	1.5	1.5	1
3	1.5	1.5	1	1.5	1.5	1.5	1
4	1.5	1.5	1	1.5	1.5	1.5	1
5	1.5	1.5	1	1.5		1.5	1
6	1	1	1	1.5		1.5	1
7	1	1	1	1		1	1
8	0.5	0.5	1	1		1	1
9			1	1		1	1
10			1	1		1	1
11			1	0.5		0.5	1
12			1	0.5		0.5	1
13			1			Discretionary (13+)	1
14			1				1
15			1				1
16+			Discretionary				