<table>
<thead>
<tr>
<th>Choosing a rank</th>
<th>Professor</th>
<th>Adjunct Professor</th>
<th>Research Associate</th>
<th>Clinical Fellow</th>
<th>Medical Fellow</th>
<th>Sessional Lecturer</th>
<th>Lecturer</th>
<th>Visitor</th>
<th>Faculty Scholar</th>
<th>Adjunct Professor</th>
<th>Clinical Faculty (without salary)</th>
<th>Necessary Faculty (with fellowship or appointments)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rank Included?</td>
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<td>Completed degree or professional designation preferred in some cases</td>
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<tr>
<td>Tenure Type</td>
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<td>Tenure track</td>
<td>Clinical teaching</td>
<td>Research</td>
<td>Clinical teaching</td>
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</tr>
</tbody>
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**Appointment Types @ UBC** **(administered by Faculty Relations)**

<table>
<thead>
<tr>
<th>Appointment Types</th>
<th>Description</th>
<th>Rank</th>
<th>Hours per week</th>
<th>Term</th>
<th>Benefits</th>
<th>Committee</th>
<th>Salary</th>
<th>Cheney</th>
<th>Tenure</th>
<th>Salary range</th>
<th>Benefits</th>
<th>Committee</th>
</tr>
</thead>
<tbody>
<tr>
<td>Clinical Instructor</td>
<td>Professor</td>
<td>As above</td>
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**Term**

- **Term**: Indicates the minimum term of employment, which is generally 1 year at a time.
- **Up to 1 year at a time**: Employment is for 1 year or less and can be renewed.
- **1 year at at time**: Employment is for 1 year and can be renewed.

**Salary**

- **Salary**: The minimum salary range is $55,000 per year, with at least 50% salary.
- **Lump sum honoraria**: $55,000 per year, at least 50%.

**Benefits**

- **Benefits**: Include health care, dental insurance, and retirement savings plans.

**Committees**

- **Committees**: Include the UBC Faculty Affairs Committee, Faculty Senate, and the UBC Faculty Relations Committee.