CAREER PROGRESS INCREMENTS

Regular faculty members, librarians and programs directors are eligible for Career Progress Increments based on their rank and the number of years in rank. Entitlements, with the rank and job code indicated, are set out as follows:

Adj. Yrs in Rank	**Assistant Professor** (30) *BURG20-24*	**Associate Professor** (20) *BURG10-14*	**Professor** (10) *BURG01-06*	**12 month Lecturer** (70) *BURG40*	**Instructor I** (50) *BURG30-32* **Instructor II** (40) *BURG33/34*	**Senior Instructor** (60) *BURG36/ 37*	**Professor of Teaching** (12) *BURG70-73*	**Librarians** (80-84) *BURG48-53 / BURG54-59* & **Program Directors** (89) *BURG60-62*
Year of Promotion	0	1.5	1.0	0	0	1.5	1.0	n/a
Year 1	2.0	1.5	1.0	1.5	2.0	1.5	1.0	2.0
Year 2	1.5	1.5	1.0	1.5	1.5	1.5	1.0	2.0
Year 3	1.5	1.5	1.0	1.5	1.5	1.5	1.0	1.5
Year 4	1.5	1.5	1.0	1.5	1.5	1.5	1.0	1.5
Year 5	1.5	1.5	1.0	1.5		1.5	1.0	1.5
Year 6	1.0	1.0	1.0	1.5		1.5	1.0	1.5
Year 7	1.0	1.0	1.0	1.0		1.0	1.0	1.5
Year 8	0.5	0.5	1.0	1.0		1.0	1.0	1.5
Year 9			1.0	1.0		1.0	1.0	1.0
Year 10			1.0	1.0		1.0	1.0	1.0
Year 11			1.0	0.5		0.5	1.0	1.0
Year 12			1.0	0.5		0.5	1.0	1.0
Year 13			1.0			Discretionary 13+	1.0	1.0
Year 14			1.0				1.0	1.0
Year 15			1.0				1.0	0.5
Year 16			Discretionary 16+					0.5
Year 17								0.5
Year 18								0.5
Year 19								0.5
Year 20								0.5