

LETTER OF UNDERSTANDING #1
 BETWEEN
 THE UNIVERSITY OF BRITISH COLUMBIA
 AND
 THE FACULTY ASSOCIATION OF
 THE UNIVERSITY OF BRITISH COLUMBIA

Re: Faculty Members eligible to vote on Reappointment, Tenure and Promotion

For the duration of this Collective Agreement, Article 5.04(b)(ii) and (iii) do not apply and faculty members eligible to be consulted are set to the charts below:

(A) Eligible members for votes regarding reappointment

Rank/Decision being considered	“eligible member”
Reappointment of Instructor	Associate Professor; Professor; Senior Instructor; Professor of Teaching
Reappointment of tenure track Senior Instructor	Associate Professor; Professor; Professor of Teaching
Reappointment of tenure track Professor of Teaching	Professor; Professor of Teaching
Reappointment of tenure track Assistant Professor	Associate Professor; Professor; Senior Instructor; Professor of Teaching
Reappointment of tenure track Associate Professor	Professor; Professor of Teaching
Reappointment of tenure track Professor	Professor; Professor of Teaching

(B) Eligible members for votes regarding tenure and promotion

Rank/Decision being considered	“eligible member”
Tenure and Promotion to Senior Instructor (from Instructor)	Tenured Associate Professor; Tenured Professor; Tenured Senior Instructor; Tenured Professor of Teaching
Promotion to Professor of Teaching (from Senior Instructor which is a tenured position)	Professor; Professor of Teaching
Tenure – at rank of Assistant Professor	Tenured Assistant Professor; Tenured Associate Professor; Tenured Professor; Tenured Professor of Teaching
Tenure - at rank of Professor and Professor of Teaching	Tenured Professor; Tenured Professor of Teaching
Tenure and Promotion to Associate Professor (from Assistant Professor)	Tenured Associate Professor; Tenured Professor; Tenured Professor of Teaching
Promotion to Full Professor (from Associate Professor)	Tenured Professor; Tenured Professor of Teaching