a place of mind
THE UNIVERSITY OF BRITISH COLUMBIA

Ergonomics, WHS
Human Resources

Tel: 604-822-9040
Fax: 604-822-0572
ergonomics.info@ubc.ca

WHS Ergonomic Services

Ergo Accident Investigation

- WSBC Ergonomic MSI* Regulations (4.49) requires several factors must be considered, where applicable, in the identification & assessment of MSI Risk
- WHS Ergonomics can provide guidance to dept. &/or conduct assessments to identify & assess appropriate factors
- Can be requested by: Manager/Supervisor; Safety Committee; involved employees

Ergonomics Assessents

- WSBC Ergonomic MSI* Regulations (4.47 & 4.48) require that the employer identify factors in the workplace that may expose workers to an MSI risk
- The employer has a responsibility to eliminate, or if that is not practicable, minimize the risk of MSI to workers
- Can be requested by: Manager/Supervisor; Safety Committee; involved employees

Job Coaching

- Job Coaching Ergo Assessments can be provided to facilitate a safe & durable return to work or stay at work plan
- Can be requested by: WHS Case Coordinators

Training

- WSBC Ergonomic MSI* Regulations (4.51) require that the employer must educate employees on risk identification, sign & symptoms & their health effects as well as training on appropriate control measures
- WHS Ergonomics can provide direct training, train the trainer trainings &/or materials for dept. trainings
- Can be requested by: Manager/Supervisor; Safety Committee; involved employees

Job Demands Analysis

- Objectively outline physical requirements of job
- Used in correspondence with Health Care Provider &/or determing appropriate modified duties
- Can be requested by: Manager/Supervisor; Safety Committee; WHS Case Coordinators

Design Consultation

- Including Ergonomics in the design phase is the most cost effective way of reducing MSIs & improving the design for the human working in that environment
- WHS Ergonomics can provide guidance on ergonomic factors to consider when purchasing new equipment &/or designing new facilities

*MSI=Musculoskeletal Injury