

**THE UNIVERSITY OF BRITISH COLUMBIA
NON-UNION TECHNICIANS & RESEARCH ASSISTANTS**

SALARY SCALE

Classification	Pay Grade		Effective 2008 July 1		
			Minimum	Midpoint	Maximum
Lab Asst	1	Per Year	29,289	31,087	32,885
		Per Month	2440.75	2590.58	2740.42
		Per Hour	15.02	15.94	16.86
Research Assistant/Tech 1	2	Per Year	35,414	37,146	38,878
		Per Month	2951.17	3095.50	3239.83
		Per Hour	18.16	19.05	19.94
Research Assistant/Tech 2	3	Per Year	37,369	40,950	44,531
		Per Month	3114.08	3412.5	3710.92
		Per Hour	19.16	21.00	22.84
Research Assistant/Tech 3	4	Per Year	39,402	42,970	46,538
		Per Month	3283.5	3580.83	3878.17
		Per Hour	20.21	22.04	23.87
Research Assistant/Tech 4	5	Per Year	44,772	48,681	52,590
		Per Month	3731	4056.75	4382.5
		Per Hour	22.96	24.96	26.97
Research Assistant/Tech 5	6	Per Year	52,276	56,075	59,874
		Per Month	4356.33	4672.92	4989.50
		Per Hour	26.81	28.76	30.70
Research Assistant/Tech 6	7	Per Year	57,214	61,058	64,902
		Per Month	4767.83	5088.17	5408.50
		Per Hour	29.34	31.31	33.28
Eng Technician/ Research Asst 1	11	Per Year	33,224	34,981	36,738
		Per Month	2768.67	2915.08	3061.50
		Per Hour	17.04	17.94	18.84
Eng Technician/ Research Asst 2	12	Per Year	36,997	40,665	44,333
		Per Month	3083.08	3388.75	3694.42
		Per Hour	18.97	20.85	22.73
Eng Technician/ Research Asst 3	13	Per Year	44,772	48,681	52,590
		Per Month	3731.00	4056.75	4382.50
		Per Hour	22.96	24.96	26.97
Eng Technician/ Research Asst 4	14	Per Year	52,276	56,075	59,874
		Per Month	4356.33	4672.92	4989.50
		Per Hour	26.81	28.76	30.70
Eng Technician/ Research Asst 5	15	Per Year	57,214	61,058	64,902
		Per Month	4767.83	5088.17	5408.50
		Per Hour	29.34	31.31	33.28

Economic increase of 2%

Additional market increase to Research Assistant/Tech 4 through 5 and Eng Tech/Research Asst 2 through 4 for total increase of 2.75%