

**Childcare Salary Scale - Non-Union Group
(Salal Centre and Kittiwake Centre)**

Effective January 1, 2009

	Grade	Step		
		1	2	3
390001 Assistant Early Childhood Educator (Assist. E.C.E.)	4	14.83 2,410 28,920	15.13 2,459 29,508	
390002 Assistant Infant Toddler	4a	16.28 2,646 31,752		
390003 Early Childhood Educator (E.C.E.) Infant/Toddler (IT)	5	16.88 2,743 32,916	17.21 2,797 33,564	17.55 2,852 34,224
390004 Senior Early Childhood Educator (Sr. E.C.E.)	6	19.49 3,167 38,004	19.88 3,231 38,772	20.28 3,296 39,552