

Childcare Salary Scale - Non union Group
(Salal, Kittiwake, Sandpiper, Coho, Auklet Centres) Effective May 1, 2009

	Grade	Step		
		1	2	3
390001 Assistant Early Childhood Educator (Assist. E.C.E.)	4	15.13 2,459 29,508	15.43 2,507 30,084	
390002 Assistant Infant Toddler	4a	16.60 2,698 32,376		
390003 Early Childhood Educator (E.C.E.) Infant/Toddler (IT)	5	17.21 2,797 33,564	17.55 2,852 34,224	17.90 2,909 34,908
390004 Senior Early Childhood Educator (Sr. E.C.E.)	6	19.88 3,231 38,772	20.28 3,296 39,552	20.68 3,361 40,332