

Childcare Salary Scale

May 1, 2009

BCGEU - 37.5 hrs/wk	Grade	Step		
		1	2	3
330412 Auxiliary Employee *	3	11.81 1,919 23,028	12.44 2,021 24,252	14.15 2,299 27,588
330440 Assistant Early Childhood Educator (Assist. E.C.E.)	4	15.13 2,459 29,508	15.43 2,507 30,084	
330013 Assistant Infant Toddler	4a	16.60 2,698 32,376		
330450 Early Childhood Educator (E.C.E.) Infant/Toddler (IT)	5	17.21 2,797 33,564	17.55 2,852 34,224	17.90 2,909 34,908
330460 Senior Early Childhood Educator (Sr. E.C.E.)	6	19.88 3,231 38,772	20.28 3,296 39,552	20.68 3,361 40,332
330470 Kindergarten Teacher	7	20.37 3,310 39,720	20.78 3,376 40,512	21.19 3,444 41,328
BCGEU (eff 2006) - 40 hrs/wk (U-Hill Kids Club & Kids Club Jr. - 8% Vacation Accrual)	Grade	Step		
		1	2	3
380001 Senior Supervisor School Age (Old title)	5			
380003 School Age Assistant	2b	17.21 2,983 35,796	17.55 3,042 36,504	17.90 3,103 37,236
380004 Assistant in Training	1	15.13 2,622 31,464	15.43 2,674 32,088	15.74 2,728 32,736

1.02

Note: * not eligible for step increases. Step 1 for unqualified incumbents
Step 2 for in-training incumbents, Step 3 for qualified incumbents

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