Childcare Salary Scale		***May 1, 2009***		
BCGEU - 37.5 hrs/wk	**Grade**	**Step 1**	**2**	**3**
330412 Auxiliary Employee *	3	11.81	12.44	14.15
		1,919	2,021	2,299
		23,028	24,252	27,588
330440 Assistant Early Childhood Educator (Assist. E.C.E.)	4	15.13	15.43	
		2,459	2,507	
		29,508	30,084	
330013 Assistant Infant Toddler	4a	16.60		
		2,698		
		32,376		
330450 Early Childhood Educator (E.C.E.) Infant/Toddler (IT)	5	17.21	17.55	17.90
		2,797	2,852	2,909
		33,564	34,224	34,908
330460 Senior Early Childhood Educator (Sr. E.C.E.)	6	19.88	20.28	20.68
		3,231	3,296	3,361
		38,772	39,552	40,332
330470 Kindergarten Teacher	7	20.37	20.78	21.19
		3,310	3,376	3,444
		39,720	40,512	41,328
BCGEU (eff 2006) - 40 hrs/wk **(U-Hill Kids Club & Kids Club Jr. - 8% Vacation Accrual)**	**Grade**	**Step 1**	**2**	**3**
380001 Senior Supervisor School Age (Old title)	5			
380003 School Age Assistant	2b	17.21	17.55	17.90
		2,983	3,042	3,103
		35,796	36,504	37,236
380004 Assistant in Training	1	15.13	15.43	15.74
		2,622	2,674	2,728
		31,464	32,088	32,736

1.02

Note: * not eligible for step increases. Step 1 for unqualified incumbents
Step 2 for in-training incumbents, Step 3 for qualified incumbents

Revised April 2009