

Childcare Salary Scale

Effective: May 1, 2008

BCGEU - 37.5 hrs/wk	Grade	Step		
		1	2	3
Auxiliary Employee *	3	11.58 1,881 22,572	12.19 1,981 23,772	13.87 2,254 27,048
Assistant Early Childhood Educator (Assist. E.C.E.)	4	14.83 2,410 28,920	15.13 2,459 29,508	
Assistant Infant Toddler	4a	16.28 2,646 31,752		
Early Childhood Educator (E.C.E.) Infant/Toddler (IT)	5	16.88 2,743 32,916	17.21 2,797 33,564	17.55 2,852 34,224
Senior Early Childhood Educator (Sr. E.C.E.)	6	19.49 3,167 38,004	19.88 3,231 38,772	20.28 3,296 39,552
Kindergarten Teacher	7	19.97 3,245 38,940	20.37 3,310 39,720	20.78 3,376 40,512
BCGEU (eff 2006) - 40 hrs/wk (prev 37.5 hrs/wk) (U-Hill Kids Club & Kids Club Jr. - 8% Vacation Accrual)	Grade	Step		
		1	2	3
Senior Supervisor School Age	5			
School Age Assistant	2b	16.88 2,926 35,112	17.21 2,983 35,796	17.55 3,042 36,504
Assistant in Training	1	14.83 2,570 30,840	15.13 2,622 31,464	15.43 2,674 32,088

2%

Note: * not eligible for step increases. Step 1 for unqualified incumbents
Step 2 for in-training incumbents, Step 3 for qualified incumbents

Revised May 2008