

The University of British Columbia
Management & Professional Staff (AAPS)
Classification Matrix/Salary Grid - ANNUAL

Prepared on: Oct. 1, 2014

Effective: December 1, 2014

| Minimum | Midpoint | Maximum | Salary Grade | 01 | 02 | 05 | 55 | 56 | 09 | 13 | 44 | 54 | 52 | 16 | 17 | 63 | 47 | 58 | 48 | 30 | 59 | 23 | 12 | 24 | 27 | 46 | 11 | 29 | 37 | 35 | 39 | 43 | 40 | 61 | 34 | Salary Grade | | | | |
|---------|----------|---------|--------------|------------|----------------|------------------------|----------------------|--------------------------------|--------------------------|----------------------------------|----------------|---------------------------|--------------------|---------------------------------|-------------------------|-----------------------|--------------------|-------------------------------|-----------------------------|-----------------|------------------|----------------------|----------------------------------|------------------------|-------------------|----------------|--------|---------|---------------------------|---------------------------|------------------------|----------|----------------------|--------------------|-------------------|--------------|---|----|----|----|
| | | | | Accounting | Administration | Athletics & Recreation | Business Development | Business Operations Management | Clerk to Board or Senate | Conf, Accom, Ceremonies & Events | Coop Education | Counsellors/Psychologists | Development Office | Editorial & Production Services | Educational Programming | Facilities Management | Genetic Counsellor | Graphic Design & Illustration | Health Safety & Environment | Human Resources | Industry Liaison | Information Services | Information Systems & Technology | Institutional Analysis | Marketing & Sales | Media Services | Museum | Nursing | Research and Facilitation | Residence Life Management | Scientific Engineering | Security | Statistical Analysis | Student Management | Supply Management | | | | | |
| 36,183 | 43,437 | 52,122 | 1 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | 1 | | | |
| 39,076 | 46,912 | 56,294 | 2 | | | | | | | | | | A | | | | | | | | | | | | | | | | | | | | | | | | | 2 | | |
| 42,204 | 50,664 | 60,797 | 3 | | | | | | | A | | | | | | | | | | | | | | | | | | | | | | | | | A | | | 3 | | |
| 45,579 | 54,717 | 65,659 | 4 | | | | | A | | B | | | | | A | | | | | | | | A | A | A | | | | | A | | A | | | | B | | 4 | | |
| 49,226 | 59,094 | 70,912 | 5 | A | A | A | | B | | | A | | B | | | A | | A | | A | A | A | | | | A | A | | | A | | | | | | C | | 5 | | |
| 53,163 | 63,821 | 76,585 | 6 | B | B | | | | | | | | C | A | | B | | B | A | | | | B | | | | | B | | | | B | | | | A | | 6 | | |
| 57,417 | 68,929 | 82,713 | 7 | | | | A | C | | C | B | A | | B | B | C | A | C | B | B | B | B | | B | B | A2 | C | A | B | B | | A | A | D | B | | | 7 | | |
| 62,010 | 74,441 | 89,331 | 8 | C | | B | B | | A | D | | | D | B2 | | D | B | D | | B2 | | | C | C | B2 | B | D | B | C | | C | B | B | E | C | | | 8 | | |
| 66,969 | 80,395 | 96,478 | 9 | D | C | | C | D | A2 | E | | B | D2 | C | C | E | | | C | C | C | C | | | C | | E | C | | C | D | B2 | C | F | | | | 9 | | |
| 70,106 | 87,633 | 109,541 | 10 | E | D | | | E | E2 | C | C | D3 | | C2 | F | | | C2 | D | D | C2 | | D | | C | F | | D | | E | C | D | G | | | | | 10 | | |
| 76,415 | 95,518 | 119,398 | 11 | F | E | C | D | F | B | F | | D | E | | D | G | | | C3 | D2 | E | D | D | E | D | | | E | | | | | | | | D | | 11 | | |
| 83,293 | 104,115 | 130,146 | 12 | | | | E | G | | | | E | F | D | E | H | | | D | | F | E | E | | | D | | | | D | | | | | | H | | | 12 | |
| 90,789 | 113,487 | 141,859 | 13 | G | F | | | | | | | | G | | | I | | | E | E | G | | E2 | E2 | | E | | | | F | | | | | | | | | 13 | |
| 98,962 | 123,702 | 154,626 | 14 | H | G | | F | H | | | | | H | E | F | J | | | F | | F | F | F | | | | | | G | | | | | | | | | | 14 | |
| 107,869 | 134,833 | 168,542 | 15 | I | G2 | D | G | I | | | | | I | | G | K | | | | | G | | | G | | | | | | | | | | | | | | | | 15 |
| 117,575 | 146,970 | 183,712 | 16 | J | G3 | | H | I2 | | | | | J | | | K2 | | | | | H | | G | H | | | | | H | | | | | | | | I | | | 16 |

Due to the Provincial Government compensation freeze, excluded management and professional salaries may not fall within the current structure.