

The University of British Columbia  
Management & Professional Staff (AAPS)  
Classification Matrix/Salary Grid - ANNUAL

March 14, 2014

Effective: Nov 1, 2013				01	02	05	55	56	09	13	44	54	52	16	17	63	47	58	48	30	59	23	12	24	53	27	46	11	29	37	35	39	43	40	61	34	Salary Grade		
Minimum	Midpoint	Maximum	Salary Grade	Accounting	Administration	Athletics & Recreation	Business Development	Business Operations Management	Clerk to Board or Senate	Conf, Accom, Ceremonies & Events	Coop Education	Counsellors/Psychologists	Development Office	Editorial & Production Services	Educational Programming	Facilities Management	Genetic Counsellor	Graphic Design & Illustration	Health Safety & Environment	Human Resources	Industry Liaison	Information Services	Information Systems & Technology	Institutional Analysis	Investment, Finance and Insurance	Marketing & Sales	Media Services	Museum	Nursing	Research and Facilitation	Residence Life Management	Scientific Engineering	Security	Statistical Analysis	Student Management	Supply Management	Salary Grade		
36,183	43,437	52,122	1																																			1	
39,076	46,912	56,294	2										A																										2
42,204	50,664	60,797	3					A		A				A																							A		3
45,579	54,717	65,659	4		A			B		B										A				A	A		A			A		A				B		4	
49,226	59,094	70,912	5	A		A		B2			A		B			A		A	A		A	A					A	A			A					C	A	5	
53,163	63,821	76,585	6	B	B			C		C		C	A	B	B		B		B				B		A		A2	B	A			B		A		B	B	6	
57,417	68,929	82,713	7	C		B	A			D	B	A	D	B		C	A	C	B	B2	B	B		B	B	B	B	C	B	B	B		A	B	D			7	
62,010	74,441	89,331	8	D	C		B		A	E			D2	B2	C	D	B	D	C		C		C	C		B2		D	C	C		C	B	C	E	C		8	
66,969	80,395	96,478	9		D		C	D	A2	E2		B	D3	C	C2	E			C2	C			C			C	C	E		D	C	D	B2	D	F			9	
70,106	87,633	109,541	10	E				E			C	C	E		D	F			C3	D	D	C2	D	D	C			F		E		E	C			G		10	
76,415	95,518	119,398	11	F	E	C	D	F	B	F		D	F		E	G			D	D2	E	D	E	E	D	D	D										D	11	
83,293	104,115	130,146	12	G	F		E	G				E		D		H			E	E	F	E	E2		E					F	D					H		12	
90,789	113,487	141,859	13	H	G			H					G		F	I			F	G			F		F					G			D				E	13	
98,962	123,702	154,626	14	I	G2		F	I						E		J			G			F	G	F	G													14	
107,869	134,833	168,542	15	J	G3	D	G	I2					H			K			H				H		H													15	
117,575	146,970	183,712	16	K			H	J														G	I							H							I		16

Due to the Provincial Government compensation freeze, excluded management and professional salaries may not fall within the current structure.