March 14, 2014

The University of British Columbia
Management & Professional Staff (AAPS)
Classification Matrix/Salary Grid - ANNUAL

Effective: July 1, 2013

Minimum	Midpoint	Maximum	Salary Grade	Accounting 01	Administration 02	Athletics & Recreation 05	Building Maintenance 08	Business Development 55	Business Operations Management 56	Clerk to Board or Senate 09	Conf, Accomm, Ceremonies & Events 13	Coop Education 44	Counsellors/Psychologists 54	Development Office 52	Editorial & Production Services 16	Educational Programming 17	Facilities, Planning & Engineering 57	Genetic Counsellor 47	Graphic Design & Illustration 58	Health Safety & Environment 48	Human Resources 30	Industry Liaison 59	Information Services 23	Information Systems & Technology 12	Institutional Analysis 24	Investment, Finance and Insurance 53	Marketing & Sales 27	Media Services 46	Museum 11	Nursing 29	Research and Facilitation 37	Residence Life Management 35	Scientific Engineering 39	Security 43	Statistical Analysis 40	Student Management 61	Supply Management 34	Salary Grade
Annual Salaries																																						
36,183	43,437	52,122	1																																			1
39,076	46,912	56,294	2											A																								2
42,204	50,664	60,797	3						A		A					A																					A	3
45,579	54,717	65,659	4		A				B		B										A			A	A		A				A		A			B		4
49,226	59,094	70,912	5	A		A	A		B2			A		B					A	A		A	A					A	A			A				C	A	5
53,163	63,821	76,585	6	B	B		B		C		C			C	A	B			B		B			B		A		A2	B	A			B		A		B	6
57,417	68,929	82,713	7	C		B	C	A			D	B	A	D	B			A	C	B	B2	B	B		B	B	B	B	C	B	B	B		A	B	D		7
62,010	74,441	89,331	8	D	C		D	B		A	E			D2	B2	C	A	B	D	C		C		C	C		B2		D	C	C		C	B	C	E	C	8
66,969	80,395	96,478	9		D		D2	C	D	A2	E2		B	D3	C	C2	B			C2	C		C				C	C	E		D	C	D	B2	D	F		9
70,106	87,633	109,541	10	E			E		E			C	C	E		D	C			C3	D	D	C2	D	D	C			F		E		E	C		G		10
76,415	95,518	119,398	11	F	E	C	F	D	F	B	F		D	F		E	D			D	D2	E	D	E	E	D	D	D									D	11
83,293	104,115	130,146	12	G	F		G	E	G				E		D		E			D2	E	F	E	E2		E					F	D				H		12
90,789	113,487	141,859	13	H	G		H		H					G		F	F				F	G		F		F					G			D			E	13
98,962	123,702	154,626	14	I	G2			F	I						E		G				G		F	G	F	G												14
107,869	134,833	168,542	15	J	G3	D		G	I2					H			H				H			H		H												15
117,575	146,970	183,712	16	K				H	J														G	I							H					I		16