THE UNIVERSITY OF BRITISH COLUMBIA
NON-UNION TECHNICIANS & RESEARCH ASSISTANTS

SALARY SCALE

Classification	Pay Grade		Effective 2018 July 1 Minimum	Midpoint	Maximum
Lab Asst	1	Per Year	32,899	34,918	36,937
		Per Month	2,741.58	2,909.83	3,078.08
		Per Hour	16.87	17.91	18.94
Research Assistant/Tech 1	2	Per Year	39,778	41,724	43,669
		Per Month	3,314.83	3,477.00	3,639.08
		Per Hour	20.40	21.40	22.39
Research Assistant/Tech 2	3	Per Year	41,975	45,997	50,020
		Per Month	3,497.92	3,833.08	4,168.33
		Per Hour	21.53	23.59	25.65
Research Assistant/Tech 3	4	Per Year	44,257	48,264	52,271
		Per Month	3,688.08	4,022.00	4,355.92
		Per Hour	22.70	24.75	26.81
Research Assistant/Tech 4	5	Per Year	50,659	55,081	59,504
		Per Month	4,221.58	4,590.08	4,958.67
		Per Hour	25.98	28.25	30.51
Research Assistant/Tech 5	6	Per Year	59,149	63,446	67,745
		Per Month	4,929.08	5,287.17	5,645.42
		Per Hour	30.33	32.54	34.74
Research Assistant/Tech 6	7	Per Year	64,264	68,582	72,901
		Per Month	5,355.33	5,715.17	6,075.08
		Per Hour	32.96	35.17	37.39
Eng Technician/ Research Asst 1	11	Per Year	37,318	39,291	41,266
		Per Month	3,109.83	3,274.25	3,438.83
		Per Hour	19.14	20.15	21.16
Eng Technician/ Research Asst 2	12	Per Year	41,859	46,013	50,162
		Per Month	3,488.25	3,834.42	4,180.17
		Per Hour	21.47	23.60	25.72
Eng Technician/ Research Asst 3	14	Per Year	59,149	63,446	67,745
		Per Month	4,929.08	5,287.17	5,645.42
		Per Hour	30.33	32.54	34.74
Eng Technician/ Research Asst 4	15	Per Year	64,264	68,582	72,901
		Per Month	5,355.33	5,715.17	6,075.08
		Per Hour	32.96	35.17	37.39
Head Eng Technician	15 + 12%				