**LEVEL DEFINITION**
This level covers positions that are involved in the planning, coordination, implementation, evaluation, communication and/or management of research studies or the clinical components of undergraduate or graduate nursing courses.

**TYPICAL RESPONSIBILITIES**
May include: assisting in the recruitment of new study nurses; assisting in the orientation of research nursing staff; identifying and troubleshooting clinical questions or problems which affect patient care and providing leadership in resolving the situation, unresolved issues are referred to supervisor; assisting in planning and organizing of clinical trial, including budget development and preparation; coordinating multiple studies concurrently; developing tools to aid in protocol and administering protocol deviations and adverse events; setting up clinics; training and supervising professional staff; providing clinical supervision to a group of students including assigning students to patients/clients, evaluating students performance of clinical skills, and grading papers etc; participating in the teaching of nursing skills; and assisting in planning and implementation of student recognition programs.

**DECISION MAKING/LEVEL OF ACCOUNTABILITY**
Exercises judgment and discretion to provide leadership and resolve problems. Accountable for the accuracy and reliability of their work.

**SUPERVISION RECEIVED**
Works under general direction. Performance is subject to periodic review to ensure conformity to overall objectives.

**SUPERVISION EXERCISED**
Trains and allocates work to subordinate staff; reviews work progress to ensure conformity to established principles and procedures.

**MINIMUM QUALIFICATIONS**
Research Nurse: Registered Nurse with BCCNP plus three years of nursing and administrative experience.

Clinical Associate: Undergraduate degree in Nursing and Registered Nurse with BCCNP, plus at least two years of experience in a clinical position.

Nurse Practitioner Clinical Associate: Postgraduate degree in Nursing and Registered Nurse with BCCNP, plus two years of experience in primary care NP practice or a combination of education and experience.

Updated September 4, 2018