Childcare Salary Scale - Non union Group

Effective March 1, 2017

Non-Union 37.5 hours per week	**Grade**	**Step 1**	**Step 2**	**Step 3**
390005 Auxiliary Employee	3	12.69	13.38	15.21
		2062	2174	2472
		24744	26088	29664
390001 Assistant Early Childhood Educator (Assist. E.C.E.)	4	18.60	18.92	
		3,022	3,075	
		36,264	36,900	
390002 Assistant Infant Toddler	4a	20.18		
		3,279		
		39,348		
390003 Early Childhood Educator (E.C.E.) Infant/Toddler (IT)	5	20.85	21.20	21.58
		3,388	3,445	3,506
		40,656	41,340	42,072
390004 Senior Early Childhood Educator (Sr. E.C.E.)	6	24.78	25.20	25.62
		4,026	4,095	4,163
		48,312	49,140	49,956
390018 Senior Early Childhood Educator (Sr. E.C.E. 2)	7	25.29	25.72	26.18
		4,110	4,180	4,254
		49,320	50,160	51,048

Non-Union 40.0 hours per week	**Grade**	**Step 1**	**Step 2**	**Step 3**
390019 Assistant in Training	4	18.59	18.91	19.26
		3,222	3,278	3,338
		38,664	39,336	40,056
390020 Lead Hand School Age	5a	22.80	23.20	23.61
		3,952	4,022	4,092
		47,424	48,264	49,104

Hours 37.5	1950
Hours 40.0	2080