

**THE UNIVERSITY OF BRITISH COLUMBIA
NON-UNION TECHNICIANS & RESEARCH ASSISTANTS**

SALARY SCALE

Classification	Pay Grade		Effective July 1, 2015		
			Minimum	Midpoint	Maximum
Lab Asst	1	Per Year	31,393	33,320	35,246
		Per Month	2,616.08	2,776.67	2,937.17
		Per Hour	16.10	17.09	18.07
Research Assistant/Tech 1	2	Per Year	37,957	39,814	41,672
		Per Month	3,163.08	3,317.83	3,472.67
		Per Hour	19.47	20.42	21.37
Research Assistant/Tech 2	3	Per Year	40,053	43,891	47,730
		Per Month	3,337.75	3,657.58	3,977.50
		Per Hour	20.54	22.51	24.48
Research Assistant/Tech 3	4	Per Year	42,232	46,056	49,880
		Per Month	3,519.33	3,838.00	4,156.67
		Per Hour	21.66	23.62	25.58
Research Assistant/Tech 4	5	Per Year	48,340	52,560	56,781
		Per Month	4,028.33	4,380.00	4,731.75
		Per Hour	24.79	26.95	29.12
Research Assistant/Tech 5	6	Per Year	56,443	60,543	64,645
		Per Month	4,703.58	5,045.25	5,387.08
		Per Hour	28.95	31.05	33.15
Research Assistant/Tech 6	7	Per Year	61,323	65,444	69,565
		Per Month	5,110.25	5,453.67	5,797.08
		Per Hour	31.45	33.56	35.67
Eng Technician/ Research Asst 1	11	Per Year	35,610	37,494	39,378
		Per Month	2,967.50	3,124.50	3,281.50
		Per Hour	18.26	19.23	20.19
Eng Technician/ Research Asst 2	12	Per Year	39,944	43,906	47,867
		Per Month	3,328.67	3,658.83	3,988.92
		Per Hour	20.48	22.52	24.55
Eng Technician/ Research Asst 3	13	Per Year	48,340	52,560	56,781
		Per Month	4,028.33	4,380.00	4,731.75
		Per Hour	24.79	26.95	29.12
Eng Technician/ Research Asst 4	14	Per Year	56,443	60,543	64,645
		Per Month	4,703.58	5,045.25	5,387.08
		Per Hour	28.95	31.05	33.15
Eng Technician/ Research Asst 5	15	Per Year	61,323	65,444	69,565
		Per Month	5,110.25	5,453.67	5,797.08
		Per Hour	31.45	33.56	35.67