

**THE UNIVERSITY OF BRITISH COLUMBIA  
NON-UNION TECHNICIANS & RESEARCH ASSISTANTS**

**SALARY SCALE**

Classification	Pay Grade		Effective 2016 May 1		
			Minimum	Midpoint	Maximum
Lab Asst	1	Per Year	31,534	33,470	35,405
		Per Month	2,627.83	2,789.17	2,950.42
		Per Hour	16.17	17.16	18.16
Research Assistant/Tech 1	2	Per Year	38,128	39,993	41,860
		Per Month	3,177.33	3,332.75	3,488.33
		Per Hour	19.55	20.51	21.47
Research Assistant/Tech 2	3	Per Year	40,233	44,089	47,945
		Per Month	3,352.75	3,674.08	3,995.42
		Per Hour	20.63	22.61	24.59
Research Assistant/Tech 3	4	Per Year	42,422	46,263	50,104
		Per Month	3,535.17	3,855.25	4,175.33
		Per Hour	21.75	23.72	25.69
Research Assistant/Tech 4	5	Per Year	48,558	52,797	57,037
		Per Month	4,046.50	4,399.75	4,753.08
		Per Hour	24.90	27.08	29.25
Research Assistant/Tech 5	6	Per Year	56,697	60,815	64,936
		Per Month	4,724.75	5,067.92	5,411.33
		Per Hour	29.08	31.19	33.30
Research Assistant/Tech 6	7	Per Year	61,599	65,738	69,878
		Per Month	5,133.25	5,478.17	5,823.17
		Per Hour	31.59	33.71	35.83
Eng Technician/ Research Asst 1	11	Per Year	35,770	37,663	39,555
		Per Month	2,980.83	3,138.58	3,296.25
		Per Hour	18.34	19.31	20.28
Eng Technician/ Research Asst 2	12	Per Year	40,124	44,104	48,082
		Per Month	3,343.67	3,675.33	4,006.83
		Per Hour	20.58	22.62	24.66
Eng Technician/ Research Asst 3	13	Per Year	48,558	52,797	57,037
		Per Month	4,046.50	4,399.75	4,753.08
		Per Hour	24.90	27.08	29.25
Eng Technician/ Research Asst 4	14	Per Year	56,697	60,815	64,936
		Per Month	4,724.75	5,067.92	5,411.33
		Per Hour	29.08	31.19	33.30
Eng Technician/ Research Asst 5	15	Per Year	61,599	65,738	69,878
		Per Month	5,133.25	5,478.17	5,823.17
		Per Hour	31.59	33.71	35.83