

**THE UNIVERSITY OF BRITISH COLUMBIA
NON-UNION TECHNICIANS & RESEARCH ASSISTANTS**

SALARY SCALE

Classification	Pay Grade		Effective 2017 May 1		
			Minimum	Midpoint	Maximum
Lab Asst	1	Per Year	32,121	34,093	36,064
		Per Month	2,676.75	2,841.08	3,005.33
		Per Hour	16.47	17.48	18.49
Research Assistant/Tech 1	2	Per Year	38,838	40,737	42,638
		Per Month	3,236.50	3,394.75	3,553.17
		Per Hour	19.92	20.89	21.87
Research Assistant/Tech 2	3	Per Year	40,982	44,909	48,838
		Per Month	3,415.17	3,742.42	4,069.83
		Per Hour	21.02	23.03	25.05
Research Assistant/Tech 3	4	Per Year	43,211	47,124	51,036
		Per Month	3,600.92	3,927.00	4,253.00
		Per Hour	22.16	24.17	26.17
Research Assistant/Tech 4	5	Per Year	49,462	53,779	58,098
		Per Month	4,121.83	4,481.58	4,841.50
		Per Hour	25.37	27.58	29.79
Research Assistant/Tech 5	6	Per Year	57,751	61,946	66,144
		Per Month	4,812.58	5,162.17	5,512.00
		Per Hour	29.62	31.77	33.92
Research Assistant/Tech 6	7	Per Year	62,745	66,961	71,178
		Per Month	5,228.75	5,580.08	5,931.50
		Per Hour	32.18	34.34	36.50
Eng Technician/ Research Asst 1	11	Per Year	36,436	38,363	40,291
		Per Month	3,036.33	3,196.92	3,357.58
		Per Hour	18.69	19.67	20.66
Eng Technician/ Research Asst 2	12	Per Year	40,871	44,925	48,976
		Per Month	3,405.92	3,743.75	4,081.33
		Per Hour	20.96	23.04	25.12
Eng Technician/ Research Asst 3	13	Per Year	49,462	53,779	58,098
		Per Month	4,121.83	4,481.58	4,841.50
		Per Hour	25.37	27.58	29.79
Eng Technician/ Research Asst 4	14	Per Year	57,751	61,946	66,144
		Per Month	4,812.58	5,162.17	5,512.00
		Per Hour	29.62	31.77	33.92
Eng Technician/ Research Asst 5	15	Per Year	62,745	66,961	71,178
		Per Month	5,228.75	5,580.08	5,931.50
		Per Hour	32.18	34.34	36.50