

**THE UNIVERSITY OF BRITISH COLUMBIA
NON-UNION TECHNICIANS & RESEARCH ASSISTANTS**

SALARY SCALE

Classification	Pay Grade		Effective 2017 July 1		
			Minimum	Midpoint	Maximum
Lab Asst	1	Per Year	32,282	34,263	36,244
		Per Month	2,690.17	2,855.25	3,020.33
		Per Hour	16.55	17.57	18.59
Research Assistant/Tech 1	2	Per Year	39,032	40,941	42,851
		Per Month	3,252.67	3,411.75	3,570.92
		Per Hour	20.02	21.00	21.97
Research Assistant/Tech 2	3	Per Year	41,187	45,134	49,082
		Per Month	3,432.25	3,761.17	4,090.17
		Per Hour	21.12	23.15	25.17
Research Assistant/Tech 3	4	Per Year	43,427	47,360	51,291
		Per Month	3,618.92	3,946.67	4,274.25
		Per Hour	22.27	24.29	26.30
Research Assistant/Tech 4	5	Per Year	49,709	54,048	58,388
		Per Month	4,142.42	4,504.00	4,865.67
		Per Hour	25.49	27.72	29.94
Research Assistant/Tech 5	6	Per Year	58,040	62,256	66,475
		Per Month	4,836.67	5,188.00	5,539.58
		Per Hour	29.76	31.93	34.09
Research Assistant/Tech 6	7	Per Year	63,059	67,296	71,534
		Per Month	5,254.92	5,608.00	5,961.17
		Per Hour	32.34	34.51	36.68
Eng Technician/ Research Asst 1	11	Per Year	36,618	38,555	40,492
		Per Month	3,051.50	3,212.92	3,374.33
		Per Hour	18.78	19.77	20.77
Eng Technician/ Research Asst 2	12	Per Year	41,075	45,150	49,221
		Per Month	3,422.92	3,762.50	4,101.75
		Per Hour	21.06	23.15	25.24
Eng Technician/ Research Asst 3	13	Per Year	49,709	54,048	58,388
		Per Month	4,142.42	4,504.00	4,865.67
		Per Hour	25.49	27.72	29.94
Eng Technician/ Research Asst 4	14	Per Year	58,040	62,256	66,475
		Per Month	4,836.67	5,188.00	5,539.58
		Per Hour	29.76	31.93	34.09
Eng Technician/ Research Asst 5	15	Per Year	63,059	67,296	71,534
		Per Month	5,254.92	5,608.00	5,961.17
		Per Hour	32.34	34.51	36.68