

**THE UNIVERSITY OF BRITISH COLUMBIA
NON-UNION TECHNICIANS & RESEARCH ASSISTANTS**

SALARY SCALE

Classification	Pay Grade		Effective 2016 July 1		
			Minimum	Midpoint	Maximum
Lab Asst	1	Per Year	31,692	33,637	35,582
		Per Month	2,641.00	2,803.08	2,965.17
		Per Hour	16.25	17.25	18.25
Research Assistant/Tech 1	2	Per Year	38,319	40,193	42,069
		Per Month	3,193.25	3,349.42	3,505.75
		Per Hour	19.65	20.61	21.57
Research Assistant/Tech 2	3	Per Year	40,434	44,309	48,185
		Per Month	3,369.50	3,692.42	4,015.42
		Per Hour	20.74	22.72	24.71
Research Assistant/Tech 3	4	Per Year	42,634	46,494	50,355
		Per Month	3,552.83	3,874.50	4,196.25
		Per Hour	21.86	23.84	25.82
Research Assistant/Tech 4	5	Per Year	48,801	53,061	57,322
		Per Month	4,066.75	4,421.75	4,776.83
		Per Hour	25.03	27.21	29.40
Research Assistant/Tech 5	6	Per Year	56,980	61,119	65,261
		Per Month	4,748.33	5,093.25	5,438.42
		Per Hour	29.22	31.34	33.47
Research Assistant/Tech 6	7	Per Year	61,907	66,067	70,227
		Per Month	5,158.92	5,505.58	5,852.25
		Per Hour	31.75	33.88	36.01
Eng Technician/ Research Asst 1	11	Per Year	35,949	37,851	39,753
		Per Month	2,995.75	3,154.25	3,312.75
		Per Hour	18.44	19.41	20.39
Eng Technician/ Research Asst 2	12	Per Year	40,325	44,325	48,322
		Per Month	3,360.42	3,693.75	4,026.83
		Per Hour	20.68	22.73	24.78
Eng Technician/ Research Asst 3	13	Per Year	48,801	53,061	57,322
		Per Month	4,066.75	4,421.75	4,776.83
		Per Hour	25.03	27.21	29.40
Eng Technician/ Research Asst 4	14	Per Year	56,980	61,119	65,261
		Per Month	4,748.33	5,093.25	5,438.42
		Per Hour	29.22	31.34	33.47
Eng Technician/ Research Asst 5	15	Per Year	61,907	66,067	70,227
		Per Month	5,158.92	5,505.58	5,852.25
		Per Hour	31.75	33.88	36.01