

2017 M&P Compensation Review

Summary of Effect on Job Families

Job Families and Levels Affected by the Compensation Review

Note: Only Job Family Levels that were affected are indicated below. Job Family Levels that are not indicated in the table below will not be changed.

Job Family	Job Family Level	Current Pay Grade	Effective July 1, 2017
Accounting	G	13	14
Accounting	H	14	15
Accounting	I	15	16
Accounting	J	16	17
Accounting	K	17	18
Accounting	K2	18	19
Administration	A	5	6
Administration	B	6	7
Administration	C	9	10
Administration	D	10	11
Business Operations Management	B	6	7
Business Operations Management	C	7	8
Information Services	E	13	14
Information Services	E2	14	15
Information Services	F	15	16
Information Services	G	16	17
Information Systems & Technology	B	6	7
Institutional Analysis	A	5	6
Marketing & Sales	B	7	8
Marketing & Sales	B2	8	9
Marketing & Sales	C	9	10
Media Services	B	9	10
Media Services	C	10	11
Research & Facilitation	D	11	12
Research & Facilitation	E	12	13
Research & Facilitation	F	15	16
Research & Facilitation	G	16	17
Research & Facilitation	H	17	18
Residence Life Management	A	6	7
Residence Life Management	B	7	8
Statistical Analysis	B	9	10
Statistical Analysis	C	10	11
Statistical Analysis	D	11	12
Student Management	F	10	11
Student Management	G	11	12
Student Management	H	14	15

- Athletics & Recreation
- Business Development
- Clerk to Board or Senate
- Conference, Accommodation, Ceremonies & Events
- Coop Education
- Counsellors & Psychologists

- Development Office
- Editorial & Production Services
- Educational Programming
- Facilities Management
- Genetic Counsellor
- Graphic Design & Illustration
- Health Safety & Environment
- Human Resources
- Industry Liaison
- Legal
- Museum
- Nursing
- Scientific Engineering
- Security
- Supply Management