M&P OCCUPATIONAL GUIDELINE

JOB FAMILY: INFORMATION SYSTEMS & TECHNOLOGY
Level E, Pay Grade 13

<table>
<thead>
<tr>
<th>LEVEL DEFINITION</th>
<th>This level covers positions responsible for analysing business needs and developing overall strategies; or providing leadership in a technical specialization in the management of multiple project teams.</th>
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<tbody>
<tr>
<td>TYPICAL RESPONSIBILITIES</td>
<td>May include: analysing business needs and developing overall strategies and systems' infrastructures; providing senior level leadership in a technical specialization; managing multiple project teams; and conducting comprehensive and in-depth feasibility studies.</td>
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<tr>
<td>DECISION MAKING /LEVEL OF ACCOUNTABILITY</td>
<td>Makes decisions regarding strategic solutions to business needs or decisions relating to the management of multiple project teams within a technical specialization.</td>
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<td>SUPERVISION RECEIVED</td>
<td>Works with complete latitude within general policies and an administrative framework. Work is reviewed in terms of achievement of specific objectives.</td>
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<td>SUPERVISION EXERCISED</td>
<td>Manages staff directly and indirectly through subordinates.</td>
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<td>MINIMUM QUALIFICATIONS</td>
<td>Undergraduate degree in a relevant discipline. Minimum of eight years of related experience including at least two years of managerial experience, or the equivalent combination of education and experience.</td>
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Updated: July 1, 2019