

# M&P OCCUPATIONAL GUIDELINE

## JOB FAMILY: COUNSELLORS/PSYCHOLOGISTS Level E, Pay Grade 12

<b>LEVEL DEFINITION</b>	This level covers positions responsible for providing leadership for a multi-faceted counselling service delivering proactive health, developmental, preventative, remedial and emergency counselling services.
<b>TYPICAL RESPONSIBILITIES</b>	May include: providing leadership for a multi-faceted counselling service delivering proactive health, developmental, remedial and emergency counselling services; providing overall planning, coordination, development and administration of counselling services and health programmes across personal, career, and learning skills development areas; consulting on policy and programme development; collaborating with faculties and student bodies to enhance learning, self-development, citizenship, health and wellness for all constituents; acting as liaison with government and professional constituents; directing in the supervision of practicum students and doctoral interns in counselling psychology, providing cross functional team management (co-managing with Student Development); and leading the delivery of a broad range of counselling services.
<b>DECISION MAKING /LEVEL OF ACCOUNTABILITY</b>	In addition to the decision-making characteristic of level C, provides leadership and sets direction for the unit.  Accountable for the operation of the unit and the delivery of legal, ethical and professional standards of practice.
<b>SUPERVISION RECEIVED</b>	Works independently. Results reviewed for achievement of goals and objectives.
<b>SUPERVISION EXERCISED</b>	Overall management of professionals and support staff.
<b>MINIMUM QUALIFICATIONS</b>	Ph.D. in Counselling Psychology or a related field. Eligible for certification as a Registered Psychologist in British Columbia. Minimum of ten years of related experience in clinical counselling with at least three years of management experience.