

UBC Aquatic Centre (CUPE 116)  
Rates of Pay, 2017

Job Classification and Step	Regular Hours per Month	Pay Rate Effective January 1, 2017		
		Hourly	Monthly	Annual

**Clerk 2**

Step 1	152.00	\$21.34	\$3,244.00	\$38,928.00
Step 2	152.00	\$21.86	\$3,323.00	\$39,876.00
Step 3	152.00	\$22.37	\$3,400.00	\$40,800.00

**Head Guard**

Step 1	152.00	\$19.58	\$2,976.00	\$35,712.00
Step 2	152.00	\$20.81	\$3,163.00	\$37,956.00
Step 3	152.00	\$22.14	\$3,365.00	\$40,380.00

**Shift Supervisor (Staff position)**

Step 1	152.00	\$17.29	\$2,628.00	\$31,536.00
Step 2	152.00	\$17.88	\$2,718.00	\$32,616.00
Step 3	152.00	\$18.47	\$2,807.00	\$33,684.00

**Lifeguard/Instructor (Staff position)**

Step 1	152.00	\$15.17	\$2,306.00	\$27,672.00
Step 2	152.00	\$15.77	\$2,397.00	\$28,764.00
Step 3	152.00	\$16.38	\$2,490.00	\$29,880.00

**Shift Supervisor (Student position)**

Step 1	86.67	\$17.29	\$1,499.00	\$17,988.00
Step 2	86.67	\$17.88	\$1,550.00	\$18,600.00
Step 3	86.67	\$18.47	\$1,601.00	\$19,212.00

**Lifeguard/Instructor (Student position)**

Step 1	86.67	\$15.17	\$1,315.00	\$15,780.00
Step 2	86.67	\$15.77	\$1,367.00	\$16,404.00
Step 3	86.67	\$16.38	\$1,420.00	\$17,040.00

**Cashier Attendant**

Step 1	86.67	\$13.42	\$1,163.00	\$13,956.00
Step 2	86.67	\$14.03	\$1,216.00	\$14,592.00
Step 3	86.67	\$14.62	\$1,267.00	\$15,204.00