

**THE UNIVERSITY OF BRITISH COLUMBIA
BCGEU at UBC OKANAGAN
SALARY SCALE**

Salary Band	EFFECTIVE 2008 JULY 1 Classification	Steps	Step	RATES					
				Hourly	Monthly	Annual			
1	Utility Worker Food Services Worker General Office Clerk Reader Study Tour Assistant	1 - 5	1	\$ 16.34	\$ 2,478.00	\$ 29,736.00			
			2	\$ 16.91	\$ 2,565.00	\$ 30,780.00			
			3	\$ 17.51	\$ 2,655.00	\$ 31,860.00			
			4	\$ 18.12	\$ 2,748.00	\$ 32,976.00			
			5	\$ 18.75	\$ 2,844.00	\$ 34,128.00			
			6	\$ 19.41	\$ 2,944.00	\$ 35,328.00			
2	Clerk I Library Clerk I	2 - 6	7	\$ 20.09	\$ 3,047.00	\$ 36,564.00			
			8	\$ 20.80	\$ 3,154.00	\$ 37,848.00			
			9	\$ 21.52	\$ 3,264.00	\$ 39,168.00			
3	Clerk II Facilities Services Worker I Library Clerk II	3 - 7	10	\$ 22.27	\$ 3,378.00	\$ 40,536.00			
			11	\$ 23.05	\$ 3,496.00	\$ 41,952.00			
			12	\$ 23.86	\$ 3,618.00	\$ 43,416.00			
			13	\$ 24.69	\$ 3,745.00	\$ 44,940.00			
4	Classroom Assistant Clerk III Facilities Services Worker II Library Clerk III	4 - 8	14	\$ 25.56	\$ 3,876.00	\$ 46,512.00			
			15	\$ 26.45	\$ 4,012.00	\$ 48,144.00			
			16	\$ 27.38	\$ 4,152.00	\$ 49,824.00			
			17	\$ 28.33	\$ 4,297.00	\$ 51,564.00			
			18	\$ 29.32	\$ 4,447.00	\$ 53,364.00			
5	Clerk IV Facilities Services Worker III Library Technician I Research Assistant I Secretary I Technician I	5 - 9	19	\$ 30.35	\$ 4,603.00	\$ 55,236.00			
			6	Clerk V Facilities Services Assistant I Library Technician II Research Assistant II Secretary II Technician II	6 - 10	20	\$ 31.34	\$ 4,752.00	\$ 57,024.00
						21	\$ 32.33	\$ 4,902.00	\$ 58,824.00
						22	\$ 33.32	\$ 5,052.00	\$ 60,624.00
						23	\$ 34.31	\$ 5,202.00	\$ 62,424.00
						24	\$ 35.30	\$ 5,352.00	\$ 64,224.00
7	Library Technician III Research Assistant III Support Services Assistant I Technician III	8 - 12	25	\$ 36.29	\$ 5,502.00	\$ 66,024.00			
			26	\$ 37.28	\$ 5,652.00	\$ 67,824.00			
			27	\$ 38.27	\$ 5,802.00	\$ 69,624.00			
			28	\$ 39.26	\$ 5,952.00	\$ 71,424.00			
8	Research Assistant IV Support Services Assistant II Technician IV	10 - 14	29	\$ 40.25	\$ 6,102.00	\$ 73,224.00			
			30	\$ 41.24	\$ 6,252.00	\$ 75,024.00			
			31	\$ 42.23	\$ 6,402.00	\$ 76,824.00			
9	Research Assistant V Support Services Coordinator I Technician V	13 - 17	32	\$ 43.22	\$ 6,552.00	\$ 78,624.00			
			33	\$ 44.21	\$ 6,702.00	\$ 80,424.00			
			34	\$ 45.20	\$ 6,852.00	\$ 82,224.00			

BCGEU Okanagan - Teaching Assistants

(Effective: July 1, 2008)

Classification		Annual Rate	Hourly Rate
GTA 1	Graduate student in a Ph.d program	\$ 11,211.00	\$ 29.20
GTA 2	Student registered in a Masters degree	\$ 10,800.00	\$ 28.13
UTA	Student registered in a bachelors program	\$ 5,514.00	\$ 14.36
Marker		\$ 5,302.00	\$ 13.81

Annual rate based on 384 hours for the period of September to April.

Percentage increases are applied to the "annual" rate; the hourly rate is obtained by dividing the "annual" rate by 384.