

Childcare Salary Scale

May 1, 2017

BCGEU - 37.5 hrs/wk	Grade	Step		
		1	2	3
330412 Auxiliary Employee *	3	12.75	13.45	15.29
		2,072	2,185	2,484
		24,864	26,220	29,808
330413 Auxiliary Employee 2*	3a	15.10	15.78	17.64
		2,454	2,565	2,866
		29,448	30,780	34,392
330440 Assistant Early Childhood Educator (Assist. E.C.E.)	4	18.69	19.02	
		3,037	3,090	
		36,444	37,080	
330013 Assistant Infant Toddler	4a	20.28		
		3,295		
		39,540		
330450 Early Childhood Educator (E.C.E.)	5	20.95	21.30	21.69
		3,405	3,462	3,524
		40,860	41,544	42,288
330451 Infant/Toddler (IT)	5	20.95	21.30	21.69
		3,405	3,462	3,524
		40,860	41,544	42,288
330452 Kingergarten Early Childhood Practitioner	5	20.95	21.30	21.69
		3,405	3,462	3,524
		40,860	41,544	42,288
330453 Regular Auxiliary Educator	5	20.95	21.30	21.69
		3,405	3,462	3,524
		40,860	41,544	42,288
330454 School Age Provider	5	20.95	21.30	21.69
		3,405	3,462	3,524
		40,860	41,544	42,288
330460 Senior Early Childhood Educator (Sr. E.C.E.)	6	24.90	25.32	25.75
		4,046	4,115	4,184
		48,552	49,380	50,208
330470 Kindergarten Teacher	7	25.42	25.85	26.31
		4,131	4,201	4,275
		49,572	50,412	51,300
330471 Senior Early Child Educator 2 (Sr. E.C.E. 2)	7	25.42	25.85	26.31
		4,131	4,201	4,275
		49,572	50,412	51,300

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May 1, 2017

BCGEU (eff 2006) - 40 hrs/wk (U-Hill Kids Club & Kids Club Jr. - 8% Vacation Accrual)	Grade	Step		
		1	2	3
380004 Assistant in Training	4	18.68	19.00	19.36
		3,238	3,294	3,355
		38,856	39,528	40,260
380005 School Age Care Assistant	4a	20.29		
		3,516		
		42,192		
380003 School Age Care Provider	5	20.94	21.31	21.68
		3,630	3,693	3,758
		43,560	44,316	45,096
380006 Lead Hand School Age	5a	22.92	23.32	23.72
		3,972	4,042	4,112
		47,664	48,504	49,344
380001 Senior School Age Care Provider	6	24.89	25.32	25.77
		4,315	4,388	4,466
		51,780	52,656	53,592

Note: * not eligible for step increases. Step 1 for unqualified incumbents
Step 2 for in-training incumbents, Step 3 for qualified incumbents

Revised February 2016

Hours 37.5

1950

Hours 40

2079.96