

UBC Aquatic Centre (CUPE 116)

Rates of Pay, 2016

Job Classification and Step	Regular Hours per Month	Pay Rate Effective January 1, 2016			Pay Rate Effective Oct 1, 2016			Pay Rate Effective Nov 1, 2016		
		Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual

Clerk 2

Step 1	152.00	\$21.13	\$3,211.00	\$38,532.00	\$21.13	\$3,211.00	\$38,532.00	\$21.23	\$3,227.00	\$38,724.00
Step 2	152.00	\$21.65	\$3,291.00	\$39,492.00	\$21.65	\$3,291.00	\$39,492.00	\$21.75	\$3,306.00	\$39,672.00
Step 3	152.00	\$22.16	\$3,368.00	\$40,416.00	\$22.16	\$3,368.00	\$40,416.00	\$22.26	\$3,384.00	\$40,608.00

Head Guard

Step 1	152.00	\$19.39	\$2,947.00	\$35,364.00	\$19.39	\$2,947.00	\$35,364.00	\$19.48	\$2,961.00	\$35,532.00
Step 2	152.00	\$20.62	\$3,134.00	\$37,608.00	\$20.62	\$3,134.00	\$37,608.00	\$20.71	\$3,148.00	\$37,776.00
Step 3	152.00	\$21.93	\$3,333.00	\$39,996.00	\$21.93	\$3,333.00	\$39,996.00	\$22.03	\$3,349.00	\$40,188.00

Shift Supervisor (Staff position)

Step 1	152.00				\$17.12	\$2,602.00	\$31,224.00	\$17.20	\$2,614.00	\$31,368.00
Step 2	152.00				\$17.71	\$2,692.00	\$32,304.00	\$17.79	\$2,704.00	\$32,448.00
Step 3	152.00				\$18.30	\$2,782.00	\$33,384.00	\$18.38	\$2,794.00	\$33,528.00

Lifeguard/Instructor (Staff position)

Step 1	152.00				\$15.02	\$2,283.00	\$27,396.00	\$15.09	\$2,294.00	\$27,528.00
Step 2	152.00				\$15.62	\$2,374.00	\$28,488.00	\$15.69	\$2,385.00	\$28,620.00
Step 3	152.00				\$16.23	\$2,467.00	\$29,604.00	\$16.30	\$2,478.00	\$29,736.00

Shift Supervisor (Student position)

Step 1	86.67	\$17.12	\$1,484.00	\$17,808.00	\$17.12	\$1,484.00	\$17,808.00	\$17.20	\$1,491.00	\$17,892.00
Step 2	86.67	\$17.71	\$1,535.00	\$18,420.00	\$17.71	\$1,535.00	\$18,420.00	\$17.79	\$1,542.00	\$18,504.00
Step 3	86.67	\$18.30	\$1,586.00	\$19,032.00	\$18.30	\$1,586.00	\$19,032.00	\$18.38	\$1,593.00	\$19,116.00

Lifeguard/Instructor (Student position)

Step 1	86.67	\$15.02	\$1,302.00	\$15,624.00	\$15.02	\$1,302.00	\$15,624.00	\$15.09	\$1,308.00	\$15,696.00
Step 2	86.67	\$15.62	\$1,354.00	\$16,248.00	\$15.62	\$1,354.00	\$16,248.00	\$15.69	\$1,360.00	\$16,320.00
Step 3	86.67	\$16.23	\$1,407.00	\$16,884.00	\$16.23	\$1,407.00	\$16,884.00	\$16.30	\$1,413.00	\$16,956.00

Cashier Attendant

Step 1	86.67	\$13.29	\$1,152.00	\$13,824.00	\$13.29	\$1,152.00	\$13,824.00	\$13.35	\$1,157.00	\$13,884.00
Step 2	86.67	\$13.90	\$1,205.00	\$14,460.00	\$13.90	\$1,205.00	\$14,460.00	\$13.96	\$1,210.00	\$14,520.00
Step 3	86.67	\$14.48	\$1,255.00	\$15,060.00	\$14.48	\$1,255.00	\$15,060.00	\$14.55	\$1,261.00	\$15,132.00