

2016 M&P Compensation Review Phase 3 (July 1, 2018)

Summary of Effect on Job Families

The following are job families and levels affected by the third phase implementation of the 2016 M&P Compensation Review. **Note:** Only Job Family Levels that were affected are indicated below. Job Family Levels that are not indicated in the table below will not be changed.

| Job Family | Job Family Level | Current Pay Grade | Effective July 1, 2018 |
|----------------------------------|------------------|-------------------|------------------------|
| Accounting | A | 5 | 6 |
| Accounting | E | 11 | 12 |
| Accounting | F | 12 | 13 |
| Clerk to Board or Senate | A | 8 | 9 |
| Clerk to Board or Senate | B | 11 | 12 |
| Conf, Accom, Ceremonies & Events | C | 8 | 9 |
| Conf, Accom, Ceremonies & Events | D | 9 | 10 |
| Conf, Accom, Ceremonies & Events | E | 10 | 11 |
| Conf, Accom, Ceremonies & Events | E2 | 11 | 12 |
| Conf, Accom, Ceremonies & Events | F | 12 | 13 |
| Graphic Design & Illustration | B | 6 | 7 |
| Graphic Design & Illustration | C | 7 | 8 |
| Graphic Design & Illustration | D | 8 | 9 |
| Human Resources | B2 | 8 | 9 |
| Information Services | A | 5 | 6 |
| Information Services | C | 9 | 10 |
| Information Services | C2 | 10 | 11 |
| Information Services | D | 11 | 12 |
| Media Services | D | 12 | 13 |
| Media Services | E | 13 | 14 |
| Supply Management | A | 5 | 6 |

- Administration
- Athletics & Recreation
- Business Development
- Business Operations Management
- Coop Education
- Counsellors/Psychologists
- Development & Alumni Engagement
- Editorial & Production Services
- Educational Programming
- Facilities Management
- Genetic Counsellor
- Health Safety & Environment
- Industry Liaison
- Information Systems & Technology
- Institutional Analysis
- Legal
- Marketing & Sales
- Museum
- Nursing
- Research & Facilitation
- Scientific Engineering
- Security
- Statistical Analysis