

**The University of British Columbia  
Management & Professional Staff (AAPS)  
Classification Matrix/Salary Grid - ANNUAL**

Effective: July 1, 2009

Minimum	Midpoint	Maximum	Salary Grade	01	02	05	08	55	56	09	13	44	54	52	50	16	17	57	19	21	47	58	48	22	30	59	23	12	24	53	27	46	11	29	37	35	39	43	40	61	34	Salary Grade								
				Accounting	Administration	Athletics & Recreation	Building Maintenance	Business Development	Business Operations Management	Clerk to Board or Senate	Conf, Accom, Ceremonies & Events	Coop Education	Counsellors/Psychologists	Development Office	Drug & Poison Information	Editorial & Production Services	Educational Programming	Facilities, Planning & Engineering	Farm Management	Forest Management	Genetic Counsellor	Graphic Design & Illustration	Health Safety & Environment	Horticulture	Human Resources	Industry Liaison	Information Services	Information Systems & Technology	Institutional Analysis	Investment, Finance and Insurance	Marketing & Sales	Media Services	Museum	Nursing	Research and Facilitation	Residence Life Management	Scientific Engineering	Security	Statistical Analysis	Student Management	Supply Management	Salary Grade								
34,778	41,750	50,098	1																																											1				
37,559	45,090	54,108	2			A								A																																	2			
40,565	48,697	58,436	3						A		A						A																											A		A		3		
43,809	52,592	63,110	4		A				B		B								A							A			A	A		A					A		A				B				4			
47,315	56,799	68,159	5	A		A2	A		B2			A		B		A	B							A	A	A		A	A				A	A				A		B		C	A			5				
51,099	61,343	73,611	6	B	B	B	B		C		C			C		B				B				B	B	B	B			B		A	B	A2	B	A				B		A		B		6				
55,187	66,252	79,501	7	C			C	A	D		D	B	A	D		B2			C	A	A	C	C		B2	B	B		B	B		B	B		B	C	B	B	B		B2	B	D				7			
59,602	71,550	85,862	8	D	C		D	B	E	A	E		B	D2	A		C	A		B	B	D	C2			C	C	C	C		B2		D	C	C		C	C		C		C	E	C		8				
64,369	77,274	92,731	9		D		D2	C	F	A2		C	C	D3		C	C2	B		C						C		C2	D	D	C	C	C	E				D	C	D	C	D	F			9				
67,383	84,230	105,287	10	E		C	E		G				D	E	B		D	C							C3	C	D	D	D		E	D			F		E	E				G				10				
73,448	91,809	114,762	11	F	E		F	D		B	F			F	C		E	D		D					D		D2	E		E		E	D	D												D		11		
80,059	100,073	125,092	12	G	F		G	E	H					E		D		E		E							E	F	E	E2		F														H		12		
87,264	109,080	136,350	13	H	G		H	F	I					G	D		F	F									F	G		F		G													D			E	13	
95,120	118,898	148,622	14	I				G	I2							E		G									E		G		F	G	F	H															14	
103,680	129,597	161,997	15	J		D			J						H													H																					15	
113,010	141,263	176,578	16	K					K																						I																	I		16

Note: This matrix includes excluded job family levels which are not represented by AAPS