

The University of British Columbia
Management & Professional Staff (AAPS)
Classification Matrix/Salary Grid - ANNUAL

July 1, 2008

Effective: July 1, 2008

Minimum	Midpoint	Maximum	Salary Grade	Accounting	Administration	Admissions	Athletics & Recreation	Awards & Financial Aid	Building Maintenance	Business Development	Business Operations Management	Clerk to Board or Senate	Conf, Accomm, Ceremonies & Events	Coop Education	Counsellors/Psychologists	Development Office	Drug & Poison Information	Editorial & Production Services	Educational Programming	Facilities, Planning & Engineering	Farm Management	Forest Management	Genetic Counsellor	Graphic Design & Illustration	Health Safety & Environment	Horticulture	Human Resources	Industry Liaison	Information Services	Information Systems & Technology	Institutional Analysis	Investment, Finance and Insurance	Marketing & Sales	Media Services	Museum	Nursing	Research	Research Facilitation	Residence Life Management	Scientific Engineering	Security	Statistical Analysis	Student Management	Supply Management	Salary Grade
				01	02	03	05	06	08	55	56	09	13	44	54	52	50	16	17	57	19	21	47	58	48	22	30	59	23	12	24	53	27	46	11	29	37	60	35	39	43	40	61	34	Salary Grade
Annual Salaries			Grade																																										
34,096	40,931	49,116	1																																										
36,823	44,206	53,047	2																																										
39,770	47,742	57,290	3																																										
42,950	51,561	61,873	4	A	B				B	B					A								A								A	A	A		A	A		A				B	A	4	
46,387	55,685	66,823	5	A	C	A2	B	A		B2		C	A		B	B	B					B	A	A		A	A	B				A2	B				A		B	A	C		5		
50,097	60,140	72,168	6	B	B	C2	B		B		C		D		C		B2				B			C	B	B	B				B	A	B	B	C	A	B	B		B		B	B	6	
54,105	64,953	77,942	7	C	D		C	C	A	D		E	B	A	D				C	A	C	A	A	D	C		B2	B	B	C	C	B			D	B			B		B2		D		7
58,433	70,147	84,178	8	D	C	E		D	B	E	A			B	D2	A	C	C2	B		B	B		C2			C	C		D		B2			C	C	C		C		C	E	C	8	
63,107	75,759	90,913	9	E	D	E2		D2	C	F	A2			C	C	D3				C		C					C		C2	D	E	C	C	C	E		D	D	C	D	C	D	F		9
66,062	82,578	103,223	10	F		F	C	E	E		G				D	E	B		D	D						C	D	D	D	E		D			F		E	D2		E			G		10
72,008	90,009	112,512	11	G	E			F	D		B	F			F	C	D	E	E		D				D		D2	E	E	E2		E	D	D				E					D		11
78,489	98,111	122,639	12		F	G		G	E	H					E					F					D2	E	F		F	F						F	F					H		12	
85,553	106,941	133,676	13	H	G	H			F	I					G	D		F	G								F	G		G	F	G									D			E	13
93,255	116,567	145,708	14	I													E	H							E		G		F	H	H														14
101,647	127,056	158,821	15	J			D		G	J					H												H		I																15

Note: This matrix includes some excluded job family levels which are not represented by AAPS