

University of British Columbia  
Schedule C - Wage Rates CUPE 116 Trades

<b>116 Trades</b>			<b>Effective April 1, 2016</b>									
<b>PAY</b>	<b>37.5 hour week positions</b>									<b>35 hour week positions</b>		
<b>GRADE</b>	<b>Step 1</b>			<b>Step 2</b>			<b>Step 3</b>			<b>Step1</b>	<b>Step2</b>	<b>Step 3</b>
<b>1</b>	22.01	3576	42912	23.06	3748	44976	23.99	3899	46788			
<b>2</b>	23.06	3748	44976	23.99	3899	46788	25.06	4072	48864			
<b>3</b>	23.97	3895	46740	24.95	4054	48648	26.06	4234	50808			
<b>4</b>	23.99	3899	46788	25.06	4072	48864	26.10	4241	50892			
<b>5</b>	25.06	4072	48864	26.10	4241	50892	27.06	4397	52764			
<b>6</b>	26.06	4234	50808	27.13	4409	52908	28.13	4571	54852			
<b>7</b>	27.13	4409	52908	28.13	4571	54852	29.13	4734	56808			
<b>8</b>	27.06	4397	52764	28.02	4554	54648	29.05	4720	56640			
<b>9</b>	28.13	4571	54852	29.13	4734	56808	30.20	4907	58884			
<b>10</b>	28.02	4554	54648	29.05	4720	56640	30.06	4885	58620			
<b>11</b>	29.13	4734	56808	30.20	4907	58884	31.26	5080	60960			
<b>12</b>	29.05	4720	56640	30.06	4885	58620	31.00	5038	60456	31.05	32.14	33.14
<b>13</b>	30.20	4907	58884	31.26	5080	60960	32.23	5237	62844			
<b>14</b>	32.54	5288	63456	33.67	5471	65652	34.73	5643	67716	34.79	35.99	37.13
<b>15</b>	33.83	5497	65964	35.00	5688	68256	36.10	5866	70392			
<b>16</b>	33.90	5509	66108	35.15	5712	68544	36.37	5910	70920			
<b>17</b>	35.26	5729	68748	36.54	5937	71244	37.82	6145	73740			